

Job Title: Shift Supervisor
Department: Operations / Floresville, TX
Revision Date: 01/14/2020



Position Overview

Shift Supervisor oversees all mobile equipment, dry plant operations, wash plant operations and load out for a specific rotating shift. This position will actively discuss personnel, mining, and plant operations with plant manager, and must be able to implement management's mine plan to provide sufficient quality materials for daily plant operations. The Shift Supervisor is expected to hold a high standard of integrity to South Texas Frac operations, providing leadership, direction, and control over all related functions in compliance with corporate, plant, and department policies and objectives. This position reports to the Plant Manager.

Position Responsibilities

Key duties of the Shift Supervisor include, but are not limited to:

- Mobile equipment operator: wheel loader, excavator, dozer, haul truck, skid loader, screener.
- Oversee mobile equipment operators who are involved with any project related to earth moving at the mine site.
- Operation and knowledge of wash and dry plant startup/shutdown procedures.
- Report any unsafe acts to plant manager and safety personnel.
- Properly train and inform operators of correct operation of equipment to be efficient and safe.
- Report all completed task training to safety personnel for documentation.
- Gather mobile equipment inspection reports daily and give to plant manager
- Notify plant manager immediately of any deficiencies of mobile equipment that is unsafe or related to an MSHA violation.
- Notify plant manager when servicing is due on mobile equipment for scheduling of service.
- Assist Plant Maintenance Supervisor and staff in plant related preventive maintenance.

Qualifications

- Minimum of 5 years of mobile equipment experience
- Capable of climbing stairs and access ladders several times per day
- Capable of lifting up to 75 pounds
- Basic mechanical skills required
- Understand and comply with mining safety and environmental regulations
- Able to work and communicate with fellow employees
- Able and willing to work extended work schedules, overtime, weekends, and call ins, as necessary.

Additional Requirements

- Pass toxicity test
- Medical clearance to wear respiratory protection
- Team-oriented, effective communicator (verbal and written), able to offer technical expertise and guidance, and have the ability and willingness to build rapport with team members and external agencies.
- Ability to manage multiple tasks and set priorities appropriately
- Willingness to further training or education, if requested.

**The above list is not an all-inclusive of duties and/or requirements. You will be expected to perform various tasks as required by the company, customer, or external agencies. As business objectives change, so to may the required job responsibilities.